



ABILENE PUBLIC LIBRARY

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Minutes of Meeting of Abilene Public Library Board - June 11, 2024

The meeting was called to order by Cindy Montgomery at 4:00 PM.

Roll Call - Present - Wendy Moulton, Cindy Montgomery, Amanda Cormack, James Gartland, Jill Goldsmith, Elly Cauthorn, , Rebecca Perkins, Kara Cromwell, Brandon Rein and Sheryl Davidson, Guest Kat McKee

Absent - *Tony Serbousek*

Consent Agenda - *Jim moved to approve the consent agenda including previous meeting minutes and financial reports, seconded by Elly; Motion carried with 1 abstention (Rebecca)*

Correspondence

- A statement of activity from the Community Foundation was reviewed and discussed. It was proposed that someone from Foundation come and speak to the Board.

Director's Report

- Report was reviewed.
- Children & Teen Services - Report was reviewed. Sheryl reported Summer reading has kicked off and is going well. After some discussion, Brandon volunteered to participate in a "Read with the Mayor Day" (or at least part of a day) for the pre-schoolers.

Action Items

- Discussion took place regarding the Koha ILS Migration agreement. *Elly motioned to approve the agreement, seconded by Amanda; Motion carried unanimously.*
- The recent market study was presented and discussed
- Pay Steps and Ranges- Proposal was discussed. *Jim made a motion to approve the Steps and Ranges proposal as presented, seconded by Brandon; Motion carried unanimously.*
- Pay Compression Adjustments - Discussion took place regarding proposed adjustments to pay scales; *A motion was made by Rebecca, seconded by Amanda to include the proposal as part of the overall budget discussion; Motion carried unanimously.*
- Strategic Plan - The strategic plan was discussed and agreed to be finalized at the next meeting. It was agreed that the plan should be for a five year period encompassing 2025 through 2030

Discussion Items

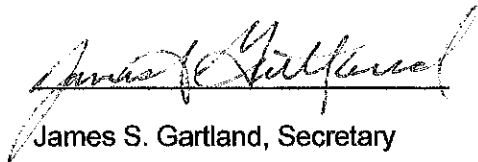
- Meeting Room Policy - A long discussion took place over the meeting room policy. It was agreed that everyone should review the plan further and perhaps decide whether there

should be two policies (private and public/open and closed hours). Will try to finalize at next meeting.

- 2025 Budget - To be discussed and, hopefully finalized at July meeting

Next meeting is July 9, 2025.

Jim moved to adjourn the meeting at 5:50 PM, seconded by Brandon, motion carried unanimously and the meeting was adjourned.

A handwritten signature in cursive script, appearing to read "James S. Gartland", is written over a horizontal line.

James S. Gartland, Secretary