



ABILENE PUBLIC LIBRARY

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Minutes of Meeting of Abilene Public Library Board - December 12, 2023

The meeting was called to order by Cindy Montgomery at 4:02 PM.

Roll Call - Present - Wendy Moulton, Sheryl Davidson, Cindy Montgomery, Amanda Cormack, Jill Goldsmith, Ron Marsh, James Gartland, Elly Cauthorn, Kara Cromwell, Tony Serbousek and Rebecca Perkins. Tony was formally welcomed to the Board.

Absent - *Trevor Witt*

Consent Agenda - *Rebecca moved to approve the consent agenda, seconded by Amanda; Motion carried unanimously.*

Secretary - *Elly moved to appoint Jim Gartland as Secretary, seconded by Jill; Motion carried unanimously.*

Correspondence -

- None

Director's Report -

- Wendy - Nothing to add to packet inclusion
- Sheryl - Santa trains cancelled, Winter reading Challenge kicks off 12-16 and goes thru 1-16.

Action Items -

- New TV and bean bag chairs for teen space to be purchased using Service Improvement Grant
- 2024 Holiday calendar including change of parade day to Tuesday, July 30

After discussion, Rebecca moved to approve 2024 holiday schedule, seconded by Amanda; Motion carried unanimously.

Executive Session -

Elly moved to adjourn into Executive Session, seconded by Jill; Motion carried unanimously.

4:20 PM - Board adjourned into Executive Session to discuss personnel matters.

4:40 PM - Cindy declared the meeting back in session. Ron Marsh was excused from the meeting.

Discussion items -

- Board discussed Director's review with the Director and determined to complete 2024 Director goals and Library action plan at February meeting.
- Employee pay rates for 2024 were discussed. *Elly moved to approve 2024 employee pay rates as presented, seconded by Jill; Motion passed with 5 yes votes and 1 abstention (Jim).*
- Employee service bonuses were discussed. *Amanda moved to approve eligible employee bonuses as presented, seconded by Rebecca; Motion carried unanimously.*
- A new Social Media policy was presented. *After discussion, Amanda moved to approve the Social Media policy, with the City Attorney changes, as presented, seconded by Rebecca; Motion carried unanimously.*
- Discussion took place regarding the initial proposal for the park/lawn area in front of the Library. Initial costs projection is extremely high. Suggestions included partnering with the City and looking at grants to help fund the project. The project will be discussed further at future meetings.

Amanda moved to adjourn the meeting at 5:10 PM, seconded by Elly, motion carried unanimously and the meeting was adjourned.


