

Minutes: Meeting of Abilene Public Library Board December, 8, 2020

Roll call

Present

Wendy Moulton

Carri McMahon

Marilyn Holt

Amanda Cormack

Sheila Biggs

Sandy Foltz

Kara Cromwell

Sheryl Davidson

Christ Ostermann, mayor

Absent

Cindy Montgomery

Elly Cauthon

Meeting called to order by president Sheila Biggs.

Motion to approve financial report and minutes of last meeting made by Marilyn Holt; seconded, Amanda Cormack; approved.

Director's Report. See Wendy's Report. Added that applied for Kansas State Historical Society exhibit on 15th Amendment, and it will be shown at library in the first months of 2021.

Children and Teen Services: See Sheryl's Report.

Action Items:

2021 pay scale: At November meeting, a step-up salary increase for staff was discussed, but no action was taken. Since that time, the city has approved 1.75% cost of living increase to city employees and the final numbers for health insurance cost are less than expected. The library budget will support a step-up in salary for employees. The employee bonuses in the form of gift cards or cash, discussed at the November meeting, was put aside. Motion to approve a step-up in salary for all employees for 2021 budget and to approve Kat McKee to Range 2 due to her new technology duties made by Carri McMahon; Sandy Foltz seconded; approved.

Discussion Items:

2021 holidays during which library will be closed: In packet sent to board by Wendy Moulton a list of holiday dates was provided. There was no discussion.

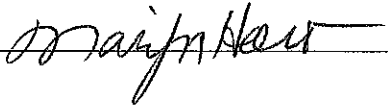
Executive session: The board moved into executive session to discuss director's evaluation. Motion made to go into executive session for thirty minutes made by Marilyn Holt; Amanda

Cormack seconded: approved. At the end of thirty minutes, board agreed to extend time another ten minutes. At the end of that time, motion to leave executive session, made by Amanda Cormack; Sandy Foltz seconded; approved.

Motion to adjourn board meeting made by Marilyn Holt; Carri McMahon seconded; approved.

Next regular meeting is January 12, 2021

Submitted, Marilyn Holt, December 9, 2020

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